



Minutes of the September 10, 2025, special meeting of the commissioners of the CHWP.

Meeting was called to order at 6:00 PM by Chair Richard Bairam

Roll call conducted by Chair Richard Bairam

Present: Richard Bairam, Ray Bonney, Mark Bourque, Joan McDonald, Karen Nadeau – Clerk, Attorney BJ Branch, Chris Culberson – Superintendent.

NON-PUBLIC SESSION NH RSA 91-A:3 II

Mark Bourque motioned to enter non-public session per NH RSA 91-A:3 II (c); seconded by Ray Bonney. Time: 6:10 PM

(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

Roll Call Vote # 2

Ray Bonney – Yes

Joan McDonald – Yes

Karen Nadeau – Yes

Mark Bourque – Yes

Richard Bairam – Yes

Vote in favor 5-0

Commissioners entered non-public session at 6:10 PM.

Motion to Exit Non-Public Session

Mark Bourque motioned to exit the non-public session per NH RSA 91-A:3 II (c); seconded by Ray Bonney. Time: 7:18 PM

Roll Call Vote # 3

Ray Bonney – Yes
Joan McDonald – Yes
Karen Nadeau – Yes
Mark Bourque – Yes
Richard Bairam – Yes

Vote in favor 5-0

No action was taken to take in the non-public meeting.

Motion to Seal Minutes

Mark Bourque made a motion under RSA 91-A:3, III (c), seconded by Ray Bonney to seal the minutes of the non-public session. Releasing the information would negatively affect the reputation of any person, other than a member of the board.

Roll Call Vote # 4

Ray Bonney – Yes
Joan McDonald – Yes
Karen Nadeau – Yes
Mark Bourque – Yes
Richard Bairam – Yes

Vote in favor 5-0

The sealed meeting minutes will be maintained by the current clerk, Karen Nadeau. Should she no longer be the clerk, the sealed meeting minutes will be transferred to the new clerk for their continued retention.

Mark Bourque made a motion to give our Superintendent Chris Culberson a vote of confidence, seconded by Joan McDonald; all in favor. Motion passed unanimously

Ray Bonney requested that Chris put his succession plan back on the monthly agenda.

Mark Bourque requested that the Proposal for Commissioners Compensation Adjustment be revised to specify that the Treasure and Clerk shall receive a 20% increase in their monthly compensation, bringing it to \$120. The current wording suggests that the 20% increase would be applied on a month-to-month basis.

Chris informed the board that at next week's meeting the following changes will be implemented: Checks will no longer be signed during meetings. They will be signed twice a month at designated dates. Denise will no longer attend meetings; Chris will present the Treasures report. Financial reports will only be submitted for the month ended as previously requested.

With no other business to be conducted, a motion was made by Mark Bourque to adjourn and seconded by Ray Bonney at 7:34 PM; all in favor.

The next meeting will be held on September 16, 2025, at 6:00 PM.

Respectfully Submitted

Karen A. Nadeau